

# Givaudan Executive Committee



**Joe Fabbri**  
Head of EHS and Sustainability

Joined in 1989  
Born in 1958  
Canadian national

Joe Fabbri graduated in mechanical engineering technology, and is a licensed Professional Engineer of Ontario, Canada.

He spent the first years of his career in various engineering roles before moving into operations management. Joe Fabbri joined Givaudan in 1989 as Operations Director responsible for commissioning the Canadian manufacturing facility. Moving to the USA in 1996, he was appointed Head of Operations at East Hanover, New Jersey. He later led various regional operations projects in Switzerland before becoming Head of Flavours Operations, EAME in 2001. In 2004 he was appointed Head of Global Flavours Operations, and then Head of Global Human Resources in 2008. He has been responsible for Global Sustainability since 2008, and Global Environment, Health and Safety (EHS) since 2010.

Since August 2015, Joe has focused on enhancing the Company's EHS and Sustainability programmes and drives projects supporting the Company's strategic focus on excellence in execution at each step of the value chain.