

## Company news

Geneva, 7 November 2024

### **Givaudan's CEO Gilles Andrier receives the CEW Achiever Award of Honour**

Recognising a distinguished career and commitment to CEW Beauty Centers' values

Givaudan announced today its CEO, Gilles Andrier, had received the prestigious Achiever Award of Honour during the CEW France awards ceremony. This annual celebration recognises ten outstanding talents, ranging from promising young entrepreneurs to influential leaders, all sharing a common objective: driving progress in the beauty industry with goodwill and purpose, while caring for people and the planet. This award is selected by the board of directors of the CEW France, based on a nomination from its President.

Since Gilles Andrier became Givaudan's CEO, the Company has made several strategic moves in the fragrance and beauty sector to enhance its portfolio and market presence. In 2014, Givaudan acquired Soliance, a French company specialising in active ingredients for the cosmetics industry. In 2019, it added Drom, a German fragrance company, which allowed Givaudan to expand its capabilities in the creation of fragrances for various applications, including personal care. Last July 2024, Givaudan acquired b.kolormakeup & skincare to continue increasing our exposure and capabilities in beauty with a focus on make-up. These acquisitions reflect Givaudan's commitment to investing in enhanced capabilities and offerings in the fragrance and beauty sector, aligning with its strategy to innovate and meet evolving consumer preferences.

Gilles Andrier says: "I am deeply grateful to receive this Achiever Award of Honour from the CEW France. This recognition is not just a personal achievement; it's a reflection of the incredible dedication and talent of my colleagues at Givaudan. The fragrance and beauty industry is close to my heart, and I am proud of the strides we are making together. Our investments in Fine Fragrances and Active Beauty are a testament to our commitment to innovation and excellence in this field. Together, we are shaping the future of beauty, and I look forward to what we will achieve next."



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Françoise Montenay, President of CEW France and CEW Beauty Centres France, adds: “We are very proud to award Gilles Andrier on this special occasion as he has contributed so much to the beauty industry, thanks to his visionary mindset, passion and commitment. With almost 20 years as the CEO of Givaudan, Gilles has significantly driven the growth of the group with purpose, while consistently respecting people and the environment. His dedication to diversity, equity, and inclusion has fostered a culture of respect and collaboration within Givaudan and across the industry. Givaudan has also been a steadfast sponsor of the CEW Beauty Centres Gala Dinner for many years, as well as a valued ‘CEW Company’.”

Since 2014, **Givaudan acquired several companies** to expand its exposure and capabilities in beauty with: Soliance, Induchem, Expressions Parfumées, Drom, Fragrance Oils, AMSilk\*, Indena\*, Alderys, and b.kolormakeup & skincare.

\* Cosmetics business only

## **About Givaudan**

Givaudan is a global leader in Fragrance & Beauty and Taste & Wellbeing. We celebrate the beauty of human experience by creating for happier, healthier lives with love for nature. Together with our customers we deliver food experiences, craft inspired fragrances, and develop beauty and wellbeing solutions that make people look and feel good. In 2022, Givaudan employed almost 16,700 people worldwide and achieved CHF 7.1 billion in sales with a free cash flow of 6.7%. With a heritage that stretches back over 250 years, we are committed to driving long-term, purpose-led growth by improving people’s health and happiness and increasing our positive impact on nature. This is Givaudan. Human by nature. Discover more at [www.givaudan.com](http://www.givaudan.com).

## **About Givaudan Fragrance & Beauty**

Givaudan Fragrance & Beauty craft inspired fragrances to perfume lives and memories, and develop innovative beauty and wellbeing solutions that make people look and feel good all over the world. Nature is both our responsibility and our most precious muse. We are just as committed to sustainability as we are to creating innovative products that satisfy consumer needs and anticipate their desires. With a collaborative approach that favours co-creation, we have built a diverse portfolio across personal care, fabric care, hygiene, home care, fine fragrances, and beauty, reflecting our multidisciplinary expertise. This is Givaudan. Human by nature. Learn more at [www.givaudan.com/fragrance-beauty](http://www.givaudan.com/fragrance-beauty).

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