

## Company news

Geneva, 3 May 2023

### **Givaudan joins LEAD Network to support ongoing ambition of increased gender representation at senior level**

**Aiming that before 2030, 50% of senior leaders will be women**

Givaudan, the global leader in Fragrance & Beauty and Taste & Wellbeing, is proud to become a partner of LEAD Network (Leading Executives Advancing Diversity) to increase gender representation at leadership level and support its ongoing commitment to growing diversity and inclusion.

Gilles Andrier, CEO, Givaudan: "We believe that diversity drives our innovation at Givaudan and creates closer connections with our employees, customers and partners. As a leading global employer and a purpose-led Company, we have set ambitious objectives and before 2030, we aim that 50% of our senior leaders will be women. By joining LEAD Network, we are expanding our network and strengthening our commitment to becoming an even more balanced and inclusive Company."

Givaudan joins over 200 manufacturers and 100 retailers in LEAD Network who share leading practices on how they advance women and transform their business.

Allyson Zimmermann, CEO, LEAD Network: "We are thrilled to have Givaudan join us as a Gold Partner in LEAD Network. Their support demonstrates a commitment to engaging with our organisation as a strategic driver for advancing the opportunities for women leaders in our industry."

LEAD Network is a non-profit and volunteer-led organisation dedicated to create a future of inclusion and gender equality at all levels.



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## **About Givaudan**

Givaudan is a global leader in Fragrance & Beauty and Taste & Wellbeing. We celebrate the beauty of human experience by creating for happier, healthier lives with love for nature. Together with our customers we deliver food experiences, craft inspired fragrances, and develop beauty and wellbeing solutions that make people look and feel good. In 2022, Givaudan employed almost 16,700 people worldwide and achieved CHF 7.1 billion in sales with a free cash flow of 6.7%. With a heritage that stretches back over 250 years, we are committed to driving long-term, purpose-led growth by improving people's health and happiness and increasing our positive impact on nature. This is Givaudan. Human by nature. Discover more at [www.givaudan.com](http://www.givaudan.com).

## **About LEAD Network**

LEAD Network is a non-profit and volunteer-led organisation whose mission is to attract, retain and advance women in the retail and consumer goods industry in Europe through education, leadership and business development.

LEAD Network is run by and for its members, women and men, and we value every individual for their unique perspective. With a primary focus on promoting gender equality, the organisation strives for the advancement of women of every race, ethnicity, gender identity or expression, sexual orientation, age, educational background, national origin, religion, physical ability and lifestyle. Its vision is of a fair, diverse and vibrant industry where everyone can thrive. A diverse workforce where both men and women are enabled to contribute their full potential and lead their organisations to the next level of value creation. LEAD Network accounts for 18,000+ members – both women and men – from 81 countries.

## **For further information please contact**

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