

## Position statement

June 2023, version 1.0

## Position statement on conflict minerals and metals

### Position on conflict minerals and metals, and alignment to various regulations incl. Swiss Code of Obligations, EU Conflict Minerals Regulation & US Dodd-Frank Act beside others

Givaudan is committed to ensuring that it conducts its business worldwide with respect for human rights as outlined in our Human Rights Policy, available on our internet site [www.givaudan.com/files/giv-human-rights-policy.pdf](http://www.givaudan.com/files/giv-human-rights-policy.pdf)

This includes conducting necessary due diligence with our relevant suppliers to determine whether we source any conflict minerals and metals (tantalum, tin, tungsten and gold, "3TG") in any of the products that we manufacture or contract to manufacture, which would subject us to any related reporting requirements under the Swiss Code of Obligations, EU Conflict Minerals Regulation or any other regulation that might be applicable to us.

We do not source any minerals, including conflict minerals and metals, directly from mines, smelters or refiners and/or import them directly into any of our entities.

We rely upon the cooperation of our suppliers in the implementation of our supply chain obligations in relation to the above mentioned regulations. Our Responsible Sourcing Policy sets out our sourcing expectations which include compliance with all laws that are applicable to our suppliers and that might include laws relating to conflict minerals, as the case may be. Our Responsible Sourcing Policy is shared with all our global suppliers of raw materials, and indirect materials & services worldwide and can be found on our internet site [www.givaudan.com/files/giv-responsible-sourcing-policy.pdf](http://www.givaudan.com/files/giv-responsible-sourcing-policy.pdf). Where applicable, we ask suppliers to provide us with necessary information relating to the potential use and source of any conflict minerals and metals in any products they may provide to us. We communicate the expectation to such suppliers to establish their own policies and procedures relating to conflict minerals and make them available to us upon request.

For any questions on this document or Givaudan's approach on conflict minerals and metals, please reach out to Hallvard Bremnes, Global Head of Sustainability at: [hallvard.bremnes@givaudan.com](mailto:hallvard.bremnes@givaudan.com).

